

Proceedings of Working Committee Meeting of Indian Red Cross Society, Odisha State Branch held on 11.09.2014 at 4.30 p.m. in the Conference Hall of Red Cross Bhavan, Bhubaneswar.

Members Present:

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| 1. Shri Atanu Sabyasachi Nayak,
Hon'ble Minister, Health & F.W, I & P.R. Deptt. Govt. of Odisha
And Chairman, Working Committee, IRCS,OSB. | Chairman. |
| 2. Smt.Arati Ahuja,
Commissioner-cum-Secretary,
Health & F.W Deptt., Govt. of Odisha | Member. |
| 3. Shri G. Nandi,
Deputy Secretary, Finance Deptt., Govt. of Odisha. | Member. |
| 4. Dr.B. Panda,
Addl. Director, (P.M.A.R.),
Directorate of Health Services, Odisha. | Member. |
| 5. Shri S.B. Mishra,
Retired Chief Secretary, Odisha | Member. |
| 6. Paul Fernades,
Vice-Chancellor & Director, XIMB, Bhubaneswar. | Member. |
| 7. Sri B.K. Sahoo,
Chartered Accountant | Member. |
| 8. Dr. Chakradhar Panda
Honorary Secretary, IRCS,OSB. | Member – Convenor. |
| 9. Dr. (Mrs.) Dipika Mohanty,
Chair Person, Central Red Cross Blood Bank, Cuttack | Member. |
| 10. Shri Govinda Chandra Mahunta,
Honorary Joint Secretary, IRCS,OSB | Member. |

Item No.1. The meeting of the Working Committee held on dt.11.09.2014 was presided over by Shri Atanu Sabyasachi Nayak, Hon'ble Minister, Health & F.W, I & P.R. Deptt, Govt. of Odisha & the Chairman, Working Committee, IRCS,OSB.

Dr. Chakradhar Panda, Honorary Secretary extended warm welcome to the Hon'ble Minister and members of the Working Committee. All the members of Working Committee also extended hearty welcome to the Hon'ble Minister.


29-11-14

Item No.2.

Honorary Secretary made a brief Power Point Presentation on the activities of Indian Red Cross Society, Odisha State Branch for the period from 26.07.2013 (i.e. from the date of last Working Committee Meeting) to 10.09.2014.

Item No.3.

Review of action taken report on the proceedings of the last meeting held on 25.07.2013.

The members reviewed the action taken Report on the proceedings of the last Working Committee meeting held on 25.07.2013, which was presented in Annexure - 1 to the agenda. In response to a note on the delay for the action taken, the Honorary Secretary mentioned that though the last Working Committee meeting was held on dt.25.7.2013, the proceedings of the meeting was made available to the office by the Ex-Honorary Secretary on dt. 22.08.2014. However, the action taken after receiving the proceedings were appreciated by the members.

C.A. Shri B.K.Sahoo appealed to the Vice-Chancellor and Director, XIMB to develop projects for IRCS,OSB. The Director, XIMB accepted the proposal to engage his students for preparing projects for IRCS,OSB. The Honorary Secretary agreed to provide T.A. & D.A. for the team deployed for the purpose.

The proceedings of the last Working Committee meeting held on dt.25.07.2013 was confirmed and the action taken thereon is approved.

Item No.4.

Consideration and approval of the actual Receipts and payments for the year 2013-14 and Budget Estimate for the year 2014-2015.

The Committee scrutinised the statements of actual Receipts and Expenditures of IRCS,OSB and DPTC Accounts for the year 2013-2014 and Budget Estimate alongwith the Annual Action Plan for the year 2014-15 and approved the same.

Item No.5.

Consideration and approval of the Actual Receipts and Payments for the year 2013-14 and Budget Estimate for the year 2014-15 in respect of Central Red Cross Blood Bank, Cuttack.

The Working Committee scrutinized the statement of actual Receipts & Payments for the period from 01.04.2013 to 31.03.2014 and Budget Estimate alongwith the Annual Action Plan for the year 2014-15 in respect of Central Red Cross Blood Bank, Cuttack and approved the same.

Item No.6.

Appointment of Auditors for Audit of Accounts of IRCS, OSB for the year 2013-14.

- a) The Committee approved the proposal for appointment of M/s SRB & Associates for auditing the accounts of the Indian Red Cross Society, Odisha State Branch and its units for the year 2013-14.
- b) The Working Committee was appraised the representation of M/s SRB & Associates, Chartered Accountants for enhancement of the audit fees for auditing the accounts of IRCS,OSB. Taking into account of the audit fees of different sections of IRCS,OSB, the audit fees payable to the audit firm was increased from Rs.21,250/- to Rs.25,250/- plus service Tax. The extra financial burden in this regard shall be met out of the own resources of the Society.

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29.11.14

Item No.7. Revision in Salary to the staff of IRCS,OSB (including its units like Central Red Cross Blood Bank, Cuttack, Red Cross Hospital for Women & Children, Berhampur)

Taking into consideration of the present pay scales of the employees of the IRCS,OSB in the recommendation of the 5th Pay Commission and other allowances the Committee recommended to execute 6th Pay Commission in principle. In this regard the Working Committee requested the Honorary Secretary, IRCS,OSB to prepare a detail statement of staff positions, financial implications for implementation of scale of pay as per the 6th pay commission and other allowances and to place the matter before His Excellency, Governor, Odisha & President, IRCS,OSB for taking an early action in the matter. The extra financial burden arising out of such changes over shall be met out of the own resources of the Society.

Item No.8. Engagement of Doctors in IRCS,OSB & its allied units and enhancement of their remuneration.

After detail review & discussion, the Working Committee considered the facts and decided to enhance the monthly remuneration/ honorarium of the Medical Officers in the following manners:-

- a- Senior Medical Officer from Rs.20,000/- to Rs.35,000/-(Thirty five thousand) only.
- b- Medical Officer from Rs.15,000/- to Rs.30,000/- (Thirty thousand)only.
- c- Honorary Medical Officer (Part Time) from Rs.6,000/- to Rs.10,000/- (Ten Thousand) only.


The extra financial burden shall be met out of the own resources of the Society.

Item No.9. Payment of Gratuity of retired employees of IRCS,OSB.

The Working Committee reviewed the matter in detail in the lights of the orders of the Controlling Authority in PG case No.23/2009 & the orders dt. 04.09.2014 of the Division Bench of Orissa High Court (Writ Appeal No.86 of 2013- Dr. Bankanidhi Mishra, Retired Director, CRCBB, Cuttack Vrs. IRCS,OSB) ordering for payment of gratuity as per the Payment of Gratuity Act 1972 .The Writ appeal was dismissed on the ground that the statutory entitlement available to an employee cannot be curtailed by any rule of its own and therefore IRCS Service Rules, 2001 cannot limit gratuity benefit of the employees to Rs.50,000/- which is less favourable in comparison to what an employee gets under Gratuity Act 1972. So it was unanimously resolved to pay gratuity in principle to the retiring employees as per the Payment of Gratuity Act 1972 henceforward. The extra financial burden shall be met out of the own resources of the Society.

Item No.10 . Increase in rate of ambulance service charge.

After a detail discussion, the committee suggested the Honorary Secretary IRCS,OSB to collect information on the Nirvan Service charge collected by other organisations (i.e. BMC/ Gurudwar etc.). The committee authorised the Honorary Secretary IRCS,OSB to revise the charges of Nirvan Services by keeping it in lowest in IRCS, OSB.


29.11.14

Item No.11. Setting a part of the surplus fund for application for furtherance of objective of the society.

The Committee approved the proposal for setting a part of the surplus fund for furtherance of objectives of the IRCS,OSB for the assessment year 2010-11 &2011-12 which were resolved by circulating among some of its members on dt.24.03.2014. In this context it was also resolved:--

- a) To construct a Red Cross building at Puri to provide shelters to Red Cross Volunteers & Officials during different festive occasions including social service camps. It can be given on rent for raising funds of IRCS,OSB. The building may be constructed by providing funds to DRCB, Puri and construction will be made with the support of DRCB, Puri.
- b) Financial support will be extended to Junior Red Cross & Youth Red Cross units for conducting blood groupings in schools & colleges.
- c) IRCS,OSB will provide financial support @ Rs.50,000/- (Fifty thousand) to each of the District Branch for conducting health camps at their level in one of the remote areas of the concerned district.
- d) The Working Committee appreciated the proposal for construction of a front view gate of Red Cross Bhavan, Bhubaneswar and for construction of a statue of Jean Henry Dunant in front of Red Cross Building.

Item No.12. Auditors' Report on Audit of Accounts of IRCS OSB for the Financial year 2012-13.

Working Committee considered and approved the Auditors report on audit of accounts for the year 2012-13 in respect of IRCS,OSB.

Item No.13. Promotion to different posts and regular appointment of different contractual posts.

The Working Committee reviewed the resolutions No 9:2 of the Executive Committee Meeting held on 16.04.2008. After detail discussion the Working Committee suggested to avoid legal complications as far as practicable. The Committee authorised the Honorary Secretary to fill up the existing and also the consequential vacancies by following the resolutions of the above stated Committees and to give regular appointments to the eligible employees as per the above decisions of the Executive Committee. The extra financial burden in this regard shall be met out of the own resources of the Society.

Item No.14. Enhancement in the remuneration of the contractual Employees who are drawing consolidated salary.

The Working Committee gave post-facto approval to the enhancement of remuneration of the contractual Employees of IRCS,OSB & its allied units at the minimum rates of wages fixed by the Labour & ESI Deptt. Govt of Odisha w.e.f. 09.10.2012. Further, the Working Committee decided to enhance the present remuneration of the contractual and also consolidated employees by 25% with immediate effect i.e. from dt.11.09.2014. The extra financial burden in this regard shall be met out of the own resources of the Society.

Item No.15. MOU for opening of Jan Aushadhi Store.

The Hon'ble Minister, Health & F.W Deptt., Govt. of Odisha informed that the Govt. of Odisha is going to implement Drug Corporation to provide free medicine to the patients all over the State. So it was decided not to take any further steps for signing MOU for Jan Aushadhi Store till a decision is taken in the matter.

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21.11.14

Item No.16. The proposal of Honorary Secretary, SAHAYA, Cuttack for construction of a Vocational Training-cum-Production Centre for the differently abled with the support from BASAID (Switzerland).

- a) The Working Committee appreciated the proposal for construction of Vocational Training-cum-Production Centre for the differently abled persons. But, the matter of allotment of space is to be examined again after which a decision to this effect shall be taken.
- b) The Working Committee agreed to increase the Annual Grant-in-Aid to SAHAYA from Rs. 70,000/- to Rs.1, 00,000/- per annum from IRCS,OSB w.e.f. 2014-15 financial year.

Item No.17. Enhancement in the upper limit for Purchase of goods without quotation.

The Working Committee considered the fact and approved the proposal to enhance the limit for purchase of goods without quotation from Rs.1,500/- to Rs.5,000/- (Five Thousand) only for Indian Red Cross Society, Odisha Branch and its other allied units like CRCBB, Cuttack & Red Cross Hospital for Women & Children, Berhampur.

Item No.18. Regularisation of the services of Smt. Jayanti Mohapatra, Staff Nurse, Central Red Cross Blood Bank (CRCBB), Cuttack.

After detail discussion on the matter, the Working Committee decided that as the matter is under sub-judice in the Court, necessary steps will be taken after receipt of the final judgment.

Item No.19: Any other matter with the permission of the Chair.

- i) Sri S.B. Mishra, Retired Chief Secretary, Odisha requested the Director, XIMB to prepare some projects for IRCS,OSB to work for the development of Persons with Disabilities (PwDs) of the State.
- ii) The Working Committee approved the proposal of the Honorary Secretary, IRCS,OSB to prepare a panel of legal advisors.
- iii) The proposal of the Honorary Secretary to dispose off the old and unused vehicles and the scrap materials (iron framed chairs, iron window frames, broken wooden materials etc.) lying on the Red Cross premises is accepted by the Committee. The Committee authorised the Honorary Secretary to dispose off the same by maintaining official procedures.

The meeting ended with a vote of thanks by the Sri Govinda Chandra Mahunta, Honorary Joint Secretary, IRCS,OSB thanked the President of the meeting and also other members and the meeting came to an end.

[Signature]
20.9.14
Honorary Secretary
IRCS,OSB

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28.11.14
Hon'ble Minister
Health & F.W, I & P.R. Dept., Govt. of Odisha &
Chairman, Working Committee, IRCS,OSB